



**CHURCH TEACHERS' COLLEGE: MANDEVILLE**  
**EDUCATIONAL ASSESSMENT & INTERVENTION CENTRE**

**VACANCY NOTICE**

**APPLIED BEHAVIOUR THERAPIST (HPC/ALH 3)**

**Church Teachers' College invites applications from suitably qualified individuals to join its Students' Educational Assessment and Diagnostic Centre as a Applied Behaviour Therapist**

**Job Summary**

The Applied Behaviour Specialist will serve as a member of the multidisciplinary assessment team, and is responsible for enhancing the quality of life for clients, particularly those with developmental disabilities such as autism, by fostering the acquisition of essential skills and the management of challenging behaviours through evidence-based interventions.

**Key Responsibilities**

- Conducting Functional Behaviour Assessments (FBAs)
- Administering formal and informal behavior assessment instruments
- Compiling assessment reports for parents and other stakeholders
- Developing individualized Behaviour Intervention Plans (BIPs)
- Implementing evidence-based Applied Behaviour Analysis (ABA) strategies to support skill acquisition and support behaviour management.
- Provide training for parents and caregivers on consistent and effective implementation of behaviour strategies.
- Analyzing behavioural data to evaluate intervention effectiveness and adjust treatment plans accordingly.
- Conduct workshops to meet stakeholder needs.
- Producing articles and other public education materials on relevant topics
- Supervise Registered Behaviour Technicians (RBTs) and interns, as applicable
- Conducting lectures or facilitating observation sessions.
- Developing behaviour intervention programmes and providing support in the management of challenging behaviours
- Monitoring classroom behaviour intervention programmes

**Key Outputs:**

- Detailed Functional Behaviour Assessment reports
- Written Behaviour Intervention Plans (BIPs)
- ABA strategy documentation
- Parent/caregiver training sessions
- Multidisciplinary reports and contributions to Individualized Education Plans (IEPs)
- Weekly/monthly progress summaries for families
- Supervision records for RBTs/interns

**Minimum Qualifications & Experience**

- Masters Degree in Psychology/ Special Education or Applied Behaviour Analysis
- Board Certified Behaviour Analyst (BCBA) credential (required if masters is not in ABA)
- Minimum of 2–5 years of relevant experience
- Familiarity with standardized assessment tools

*Salary Scale: \$5,863,044 - \$6,969,317*

Applications should be submitted electronically to [hr@ctc.edu.jm](mailto:hr@ctc.edu.jm) and addressed to:  
The Chairman,  
C/o The Personnel Manager,  
Church Teachers' College: Mandeville, 40 Manchester Road, Mandeville, Manchester.

**The College thanks all applicants for their interest; however, only shortlisted candidates will be contacted.**